

CERTIFICATE

The Certification Body
of TÜV SÜD South Asia Private Limited

certifies that



BAER SHOES (INDIA) PRIVATE LIMITED
SF. No. 90-93, Somalapuram Village Road, Somalapuram,
Ambur 635802, TamilNadu, India

has implemented Quality Management System
in accordance with **ISO 9001:2015**
for the scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF UPPERS,
FULL SHOES, SANDALS & BOOTS**

The certificate is valid from **2025-04-22** until **2028-04-16**

Subject to successful completion of annual periodic audits

The present status of this certificate can be obtained through TUV SUD website by scanning below QR code and by entering the certificate number (without spaces) on web page. Further clarifications regarding the status & scope of this certificate may be obtained by consulting the certification body at info.in@tuvsud.com

Certificate Registration No. **99 100 19749**

Date of Initial certification: **2019-04-17**

Issue Date: **2025-04-22** Rev. **00**



Rahul Kale
Head of Certification Body
of TÜV SÜD South Asia Private Limited,
Mumbai
Member of TÜV SÜD Group



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of TÜV SÜD South Asia Private Limited

certifies that



BAER SHOES (INDIA) PRIVATE LIMITED
SF. No. 90-93, Somalapuram Village Road, Somalapuram,
Ambur - 635 802, TamilNadu, India

has implemented Environmental Management System
in accordance with **ISO 14001:2015**
for the scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF UPPERS,
FULL SHOES, SANDALS & BOOTS**

The certificate is valid from **2025-04-22** until **2028-04-16**

Subject to successful completion of annual periodic audits

The present status of this certificate can be obtained through TUV SUD website by scanning below QR code and by entering the certificate number (without spaces) on web page. Further clarifications regarding the status & scope of this certificate may be obtained by consulting the certification body at info.in@tuvsud.com

Certificate Registration No. **99 104 00799**

Date of Initial certification: **2019-04-17**

Issue Date: **2025-04-22** Rev. **00**

Rahul Kale
Head of Certification Body
of TÜV SÜD South Asia Private Limited,
Mumbai
Member of TÜV SÜD Group



CERTIFICATE

The Certification Body
of TÜV SÜD South Asia Private Limited

certifies that



BAER SHOES (INDIA) PRIVATE LIMITED
SF. No. 90-93, Somalapuram Village Road, Somalapuram,
Ambur – 635 802, TamilNadu, India

has implemented Occupational Health and Safety Management System
in accordance with **ISO 45001:2018**
for the scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF UPPERS,
FULL SHOES, SANDALS & BOOTS**

The certificate is valid from **2025-04-22** until **2028-04-16**

Subject to successful completion of annual periodic audits

The present status of this certificate can be obtained through TUV SUD website by scanning below QR code and by entering the certificate number (without spaces) on web page. Further clarifications regarding the status & scope of this certificate may be obtained by consulting the certification body at info.in@tuvsud.com

Certificate Registration No. **99 117 00369**

Date of Initial certification: **2017-04-17**

Issue Date: **2025-04-22** Rev. **00**



Rahul Kale
Head of Certification Body
of TÜV SÜD South Asia Private Limited,
Mumbai
Member of TÜV SÜD Group





PARTNERSHIP FOR COMPLIANCE

Well Done Zertifizierungsgesellschaft mbH · Ottostraße 1 · 67657 Kaiserslautern

Baer Shoes (India) Pvt. Ltd.
SF No. 90-93, Somalapuram Village Road,
IN 635802 Ambur, Somalapuram Village

///horseshoe.minus.enhancement

Partnership for Compliance [CSIZ1]

**Standardization body: CSI Ltd. Hong Kong.
Validated and monitored by Well Done,
DAkKS accredited, German Accredit. Body)**

Kaiserslautern, 14.07.2023

Application 22.04.2022

care id 635806

The audit and certification processes are based on national law and international standards. The executing agency has competence in the sectors for executing the training and evaluating the results. All trainers have been accredited. The activity is monitored on a regular basis by the Well Done certification authority.

Certification holder

* CSIZ1 *

Baer Shoes (India) Pvt. Ltd.

This is to certify that the applicant has successfully passed the Certification Partnership for Compliance [CSIZ1] as recommended by CSI Ltd. Hong Kong for the following uses:

- Management of a due diligent system
- Compliance with social standards comparable to international due diligence requirements
- Grievance procedure and complaint management
- Internal and external communication

The program was conducted at Baer Shoes India by Consulting Service International.

signiert von:

care id GmbH

am: 17.07.2023

#certificate

ci-isc.eu/201907061514

Initial certification

16.07.2019

Renewed certification valid

16.7.2023-15.7.2025

Dr. Sigurd Riemer
Zertifizierungsstellenleiter



Authenticity & Integrity
confirmed by care id